



FOR IMMEDIATE RELEASE

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Cathay General Bancorp Included in TIME America's Best Companies 2026 List

LOS ANGELES – July 16, 2026 – Cathay General Bancorp, the holding company for Cathay Bank, has been named one of America's Best Companies 2026 by TIME Magazine. This prestigious award is presented in collaboration with Statista, the world-leading statistics portal and industry ranking provider. The award list was announced on July 9, 2026.

TIME and Statista identified America's Best Companies 2026 based on three primary dimensions:

- **Employee Satisfaction** – Based on survey data from ~217,000 verified employees at U.S. companies over the past three years, covering company recommendations and employer ratings across image, atmosphere, working conditions, salary, workplace, and equality.
- **Financial Performance** – Drawn from Statista's revenue database (last five years). Companies needed at least US \$100 million in revenue in 2025. Performance was assessed on multiple metrics: short-term (2023–2025) and long-term (2021–2025) revenue growth (relative and absolute), changes in net income, asset growth, and the evolution of return on assets (ROA), all for 2023–2025.
- **Sustainability Transparency** – Based on an ESG index from Statista's ESG Database and additional research, covering:
 1. **Environmental:** 2024 carbon emissions intensity, reduction rate vs. 2022, and CDP score
 2. **Social:** share of women on the board and existence of a human rights policy
 3. **Governance:** presence of a GRI-aligned CSR report and a compliance/anti-corruption policy

The full list can be viewed on [TIME.com](https://www.time.com).

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ABOUT CATHAY GENERAL BANCORP

Cathay General Bancorp (Nasdaq: CATY) is the holding company for Cathay Bank. Cathay General Bancorp's website is at www.cathaygeneralbancorp.com. Founded in 1962, Cathay Bank offers a wide range of financial services and currently operates over 60 branches across the nation in California, New York, Washington, Texas, Illinois, Massachusetts, Maryland, Nevada, and New Jersey. Overseas, it has a branch in Hong Kong and representative offices in Beijing, Shanghai, and Taipei. To learn more about Cathay Bank, please visit www.cathaybank.com.